

BETHANY YOUNG ADULTS: CULTURE, LEADERSHIP, AND VOLUNTEER MANUAL

Bethany Young Adults (BYA) is the young adult ministry of Bethany Church.

Our Mission → BYA exists to help Young Adults and College Students grow in their faith, in community. This undergirds the mission of Bethany Church – to bring all people into the life, family, and purpose of God.

Our Strategy → BYA seeks to implement the mission of Bethany Church by providing young adults and college students with opportunities to grow in the:

LIFE of God – Monthly Gatherings

FAMILY of God – BGroups, Community Hangouts, and Community Bible Studies

PURPOSE of God - Serving (BYA Nights, A-Team, University Ministry, Training/Equip Nights) & Outreach

BYA LEADERS & VOLUNTEERS

“He cared for them with a true heart and led them with skillful hands.”

Psalm 78:72

BYA Leaders

BYA Leaders assist in serving on BYA Night, with events, and in **leading** small groups. **Additionally, they assist in the planning of events throughout the semester.** Using their diversity of spiritual gifts and sacrificial service, BYA Leaders are able to help young adults and college students grow in their faith, in community.

Commitments and Expectations (BYA Leaders)

1. Regularly attend BYA Night and other events (*Worship Nights, Community Hangouts, etc.*)
2. Attend MONTHLY meetings
3. Lead a BYA BGroup.
4. Be faithful, available, and teachable.

BYA Volunteers

BYA Volunteers assist in serving on BYA Night, with events, and in **co-leading** small groups. Using their diversity of spiritual gifts and sacrificial service, BYA Volunteers are able to help young adults and college students grow in their faith, in community.

Volunteer Serving Options:

1. **BYA Night/Events Serving Roles:** Greeting at doors, setting up and tearing down, selling merch, answering questions and providing info at the Next Steps/Connect Center, as well as other specific event needs
2. **Co-Lead a Small Group:** Partner with a BYA Leader to lead a small group
3. **Media/Tech Roles:** Graphic design (*graphics for social media posting/events*), audio tech, or screens operator (*sermon points and scripture*). All tech positions are open to anyone desiring to learn; training is provided.
4. **Worship Team:** Lead the BYA Community in worship through various instruments and worship elements.
5. **Prayer Team:** Pray and intercede for BYA Night during pre-service, pray for others during prayer moments during services, and regularly pray for BYA.

BYA CULTURAL VALUES

Our desire is for our Leaders to be in *spiritual S.H.A.P.E.*

1. SPIRITUAL MATURITY

- a. “Am I constantly growing in Christ, displaying the fruit of the Spirit, and being a faithful steward over the gifts God has given me?”
- b. “I won’t give people my best but give God my rest.”

2. HUNGRY

- a. “I am desperate for and in constant pursuit of more of Jesus’ presence and an outpouring of the Holy Spirit!”

3. AUTHENTICITY (INTEGRITY)

- a. “Who I am and what I do in private must line up with what is seen in public.”

4. PRAYER

- a. “What we do and what happens will be started by and sustained by prayer.”

5. EXCELLENCE (WORK ETHIC)

- a. “I won’t give people my best but give God my rest.”